NOTICE OF SPECIAL COUNCIL MEETING

Pursuant to Section 7.08 of the Charter of the Village of Oakwood, notice is hereby given of the calling of a **Special Council Meeting** by Councilmembers Eloise Hardin, Paggie Matlock, and Mary Davis to be held on **September 21**st, **2024, at 7:30 a.m.** in the Village Council Chambers, 24800 Broadway Avenue, Oakwood Village, Ohio 44146, to consider the following matter(s):

(See attached Agenda for further information)

In accordance with the provisions contained in the Village Charter no other matters will be considered by Village Council other than those listed herein.

Dionna Hammett, Assistant Clerk of Council

VILLAGE OF OAKWOOD COUNCIL SPECIAL MEETING SEPTEMBER 21st, 2024 7:30 A. M. AGENDA

Pursuant to Section 7.08 of the Charter of the Village of Oakwood, Councilmembers Eloise Hardin, Paggie Matlock, and Mary Davis are hereby calling a Special Meeting of Village Council to consider the following:

- 1. Call Meeting to Order
- 2. Pledge of Allegiance
- 3. Roll Call

Council President	Erica Nikolic	Mayor	Gary Gottschalk
Council-At-Large	Johnnie A. Warren	Law	James Climer
Ward 1 Councilperson	Taunya Scruggs	Finance	Brian L. Thompson
Ward 2 Councilperson	Eloise Hardin	Service	Tom Haba
Ward 3 Councilperson	Paggie Matlock	Fire	Dave Tapp
Ward 4 Councilperson	Mary Davis	Police	Mark Garratt
Ward 5 Councilperson	Candace S. Hill	Building	Daniel Marinucci
	(formerly Williams)	Engineer	Ed Hren
		Recreation	Carlean Perez

4. Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official

5. Legislation

2024-37	AN EMERGENCY SALARY ORDINANCE SE	ET

TTING FORTH CERTAIN POSITIONS OF EMPLOYMENT AND COMPENSATION AND BENEFIT SCHEDULES THEREFORE FOR THE VILLAGE OF OAKWOOD AND DECLARING AN EMERGENCY

2024-59

AN EMERGENCY ORDINANCE PROVIDING FOR THE CORRECTION OF EMPLOYEE COMPENSATION AND DECLARING AN EMERGENCY

Introduced by Mayor and Council as a Whole

1st read 7-12-24

2024-60

AN EMERGENCY ORDINANCE PROVIDING FOR THE CORRECTION OF

EMPLOYEE COMPENSATION AND DECLARING AN EMERGENCY

2024-61 Introduced by Mayor and Council as a

Whole 1st read 9-16-24 AN EMERGENCY ORDINANCE PROVIDING FOR THE COMPENSATION OF

TANYA JOSEPH

2024-62

AN EMERGENCY ORDINANCE AUTHORIZING A PAY INCREASE FOR CERTAIN EMPLOYEES AND POSITIONS RETROACTIVE TO JANUARY 5, 2024 AND

Introduced by DECLARING AN EMERGENCY Mayor and Council as a

Whole

1st read 9-21-24

2024-63 AN EMERGENCY ORDINANCE REQUIRING PAY ORDINANCES FOR THE COMPENSATION OF ALL EMPLOYEES AND EMPLOYMENT POSITIONS AND Introduced by DECLARING AN EMERGENCY

Mayor and Council as a

1st read 9-21-24

Whole

AN EMERGENCY ORDINANCE PROVIDING FOR A ONE-TIME PAYMENT TO DAVE 2024-64

TAPP AND DECLARING AN EMERGENCY Introduced by

Mayor and Council as a Whole

1st read 9-21-24

2024-65 AN EMERGENCY ORDINANCE PROVIDING FOR A ONE-TIME PAYMENT TO BRIAN

DIROCCO AND DECLARING AN EMERGENCY Introduced by

Mayor and Council as a Whole

1st read 9-21-24

AN EMERGENCY ORDINANCE PROVIDING FOR A ONE-TIME PAYMENT TO 2024-66

Introduced by CHRISTOPHER MANZO DECLARING AN EMERGENCY

Mayor and Council as a Whole

1st read 9-21-24

2024-67 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF ETHAN BRAVO SETTING

FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING Introduced by

AN EMERGENCY Mayor and

Council as a

Whole

1st read 9-21-24

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF MICHAEL BUSICNKI AND 2024-68

Introduced by SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND

DECLARING AN EMERGENCY Mayor and

Council as a Whole

1st read 9-21-24

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF JOHN FREEMAN HEAND 2024-69

SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Introduced by

DECLARING AN EMERGENCY Mayor and

Council as a Whole

1st read 9-21-24

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF MICHAEL GAVIN AND 2024-70 Introduced by SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND

Mayor and DECLARING AN EMERGENCY

Council as a Whole

1st read 9-21-24

2024-71 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND

SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Introduced by

DECLARING AN EMERGENCY

Council as a Whole

1st read 9-21-24

Mayor and

2024-72 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Introduced by

Mayor and DECLARING AN EMERGENCY Council as a

Whole 1st read 9-21-24 2024-73 Introduced by Mayor and Council as a Whole

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

1st read 9-21-24

2024-74 Introduced by Mayor and Council as a Whole

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

2024-75 Introduced by

1st read 9-21-24

Mayor and Council as a Whole 1st read 9-21-24 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

2024-76 Introduced by Mayor and Council as a Whole

1st read 9-21-24

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

2024-77 Introduced by Mayor and Council as a Whole

1st read 9-21-24

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

2024-78 Introduced by Mayor and Council as a Whole

1st read 9-21-24

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

2024-79 Introduced by Mayor and Council as a Whole

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

2024-80 Introduced by Mayor and Council as a Whole

1st read 9-21-24

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

2024-81 Introduced by Mayor and

Council as a

2024-82

1st read 9-21-24

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

Whole 1st read 9-21-24

> A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

Introduced by Mayor and Council as a Whole 1st read 9-21-24

2024-83 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND Introduced by SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Mayor and DECLARING AN EMERGENCY Council as a Whole 1st read 9-21-24 2024-84 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Introduced by DECLARING AN EMERGENCY Mayor and Council as a Whole Ist read 9-21-24 2024-85 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND Introduced by SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Mayor and DECLARING AN EMERGENCY Council as a Whole 1st read 9-21-24 2024-86 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND Introduced by SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY Mayor and Council as a Whole 1st read 9-21-24 2024-87 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND Introduced by SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Mayor and DECLARING AN EMERGENCY Council as a Whole 1st read 9-21-24 2024-88 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND Introduced by SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Mayor and DECLARING AN EMERGENCY Council as a Whole 1st read 9-21-24 2024-89 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND Introduced by SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Mayor and DECLARING AN EMERGENCY Council as a Whole 1st read 9-21-24 2024-90 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND Introduced by SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Mayor and DECLARING AN EMERGENCY Council as a Whole 1st read 9-21-24 2024-91 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND

Introduced by
Mayor and
Council as a

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

Whole 1st read 9-21-24

2024-92

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

Introduced by Mayor and Council as a Whole 1st read 9-21-24

2024-93 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND Introduced by SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Mayor and DECLARING AN EMERGENCY Council as a Whole 1st read 9-21-24 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND 2024-94 Introduced by SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Mayor and DECLARING AN EMERGENCY Council as a Whole 1st read 9-21-24 2024-95 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND Introduced by SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Mayor and DECLARING AN EMERGENCY Council as a Whole 1st read 9-21-24 2024-96 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Introduced by DECLARING AN EMERGENCY Mayor and Council as a Whole 1st read 9-21-24 2024-97 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND Introduced by SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY Mayor and Council as a Whole 1st read 9-21-24 2024-98 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Introduced by DECLARING AN EMERGENCY Mayor and Council as a Whole 1st read 9-21-24 2024-99 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Introduced by DECLARING AN EMERGENCY Mayor and Council as a Whole 1st read 9-21-24 2024-100 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND Introduced by SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Mayor and DECLARING AN EMERGENCY Council as a

Whole

2024-101 Introduced by Mayor and Council as a

1st read 9-21-24

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

Whole 1st read 9-21-24

> A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

Introduced by Mayor and Council as a Whole

2024-102

1st read 9-21-24

2024-103 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND Introduced by SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY Mayor and Council as a Whole 1st read 9-21-24 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND 2024-104 SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Introduced by DECLARING AN EMERGENCY Mayor and Council as a Whole 1st read 9-21-24 2024-105 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Introduced by DECLARING AN EMERGENCY Mayor and Council as a Whole 1st read 9-21-24 2024-106 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Introduced by DECLARING AN EMERGENCY Mayor and Council as a Whole 1st read 9-21-24 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND 2024-107 SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Introduced by DECLARING AN EMERGENCY Mayor and Council as a Whole 1st read 9-21-24 2024-108 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Introduced by DECLARING AN EMERGENCY Mayor and Council as a Whole 1st read 9-21-24 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND 2024-109 SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Introduced by DECLARING AN EMERGENCY Mayor and Council as a Whole 1st read 9-21-24 2024-110 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND Introduced by DECLARING AN EMERGENCY Mayor and Council as a Whole 1st read 9-21-24 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND 2024-111

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

Introduced by Mayor and Council as a Whole

1st read 9-21-24

2024-112 A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND Introduced by Mayor and Council as a A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTTES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

1st read 9-21-24

Whole

2024-113 Introduced by Mayor and Council as a Whole

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

1st read 9-21-24 2024-114 Introduced by

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

Mayor and Council as a Whole

1st read 9-21-24

2024-115 Introduced by Mayor and Council as a Whole

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND

1st read 9-21-24

2024-116 Introduced by Mayor and Council as a Whole

SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

1st read 9-21-24

2024-117 Introduced by Mayor and Council as a Whole

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND

DECLARING AN EMERGENCY

1st read 9-21-24

2024-118 Introduced by Mayor and Council as a Whole

1st read 9-21-24

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

2024-119 Introduced by Mayor and Council as a Whole

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

1st read 9-21-24 2024-120

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

Introduced by Mayor and Council as a Whole

1st read 9-21-24

1st read 9-21-24

2024-121 Introduced by Mayor and Council as a Whole

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

6. Adjournment

INTRODUCED BY MAYOR AND COUNCIL AS A WHOLE

AN EMERGENCY SALARY ORDINANCE SETTING FORTH CERTAIN POSITIONS OF EMPLOYMENT AND COMPENSATION AND BENEFIT SCHEDULES THEREFORE FOR THE VILLAGE OF OAKWOOD AND DECLARING AN EMERGENCY

WHEREAS, it is necessary for Council to review salary ranges from time to time for employment positions within the Village; and,

WHEREAS, employee compensation shall not exceed the authorized salary ordinance maximum pay range;

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

Section 1. The following positions of employment and the schedule of compensation therefore for certain employees of the Village of Oakwood shall be as follows:

\$19.24/hour--\$22.71/hour

\$90,542.40/year--\$95,069.52/year

Administrative Jobs (Full-Time)

Clerk of Council

Executive Assistant to Mayor \$55,000/year--\$68,250/year Finance Director \$82,000/year--\$92,435.20/year Fire Chief

\$85,774/year--\$91,000.00/year

Recreation Commissioner \$49,000/year--\$56,784/year

Administrative Jobs (Part-Time)

Service Director of Public Service/Properties

Chief Building Official \$40,000/year--\$43,938.96/year

Fire Chief \$42,887/year--\$45,031.35/year

Recreation Commissioner \$23.55/hour--\$27.30/hour

Building Department (Full-Time)

\$21.66/hour--\$22.74/hour **Building Department Secretary**

Housing Inspector - Building \$17.52/hour--\$18.44/hour

Finance Department (Full-Time)

Accounts Payable \$19.23/hour--\$20.19/hour

Finance Specialist \$21.63/hour--\$22.72/hour

Finance Clerk \$18.22/hour--\$19.13/hour

Payroll Specialist \$24.04/hour--\$25.24/hour

Mayor's Court (Full-Time)

Chief Deputy Clerk of Courts \$23.67/hour--\$24.85/hour

Clerk of Mayor's Court \$24.94/hour--\$26.19/hour

Recreation Department

Recreation Assistant \$12.36/hour--\$12.98/hour (PT)

Recreation Commission Secretary \$20.00/hour

Summer Camp Counselor \$13.00/hour--15.00/hour (Seasonal)

Summer Camp Supervisor \$16.00/hour--\$16.80/hour (Seasonal)

Police Department (Full-Time)

Administrative Assistant \$23.67/hour--\$24.85/hour

Dispatcher \$22.00/hour--\$25.19/hour

Police Department (Part-Time)

Auxiliary - Police Officer \$16.50/hour--\$17.33/hour

Service Department (Full-Time)

Foreman \$26.58/hour--\$27.91/hour

General Laborer Service Worker Level 1 \$23.00/hour--\$24.80/hour

General Laborer Service Worker Level 2 \$24.81/hour--\$26.05/hour

	General Laborer Service Worker Level 3	\$25.50/hour\$26.77/hour
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Service Department (Part-Time)

Custodian \$16.81/hour--\$17.65/hour

Emergency Labor Service Worker \$25.00/hour

Mechanic \$17.00/hour--\$17.85/hour

Senior Van Driver \$10.93/hour--\$11.48/hour

Summer Laborers \$15.00/hour--\$16.71/hour

Traffic Control (Part-Time)

School Guard \$14.02/hour--\$14.72/hour

Fire Department (Not to Exceed 71 Total)

Assistant Fire Chief (2) \$35.09/hour--\$36.84/hour

Assistant Chiefs, each one works 20 hours per week on average.

Captain \$30.38/hour--\$31.90/hour

Weekend differential rate \$37.98/hour

Fire Prevention Officer \$27.62/hour--\$29.00/hour

(Monday-Friday only)

Lieutenant \$27.62/hour--\$29.00/hour

Weekend differential rate \$34.53/hour

Firefighter \$25.11/hour--\$26.37/hour

Weekend differential rate \$31.39/hour

Probationary firefighter (first 6 months) \$20.33/hour--\$21.35/hour

Weekend differential rate \$25.41/hour

SECTION 2. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the inhabitants of the Village, the reason for the emergency being the same that relates to the daily operation of a municipal department and the ability of the village to provide uninterrupted services to the citizens of the Village, therefore, provided it receives the two-thirds vote of all members of Council elected thereto. Said ordinance shall be in full force and effect immediately upon its adoption by this council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED:	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Village of Ohio, do hereby certify that the foregoing Ordinance by this Council at the meeting held on day	e No. 2024-37 was duly and regularly passed
	Tanya Joseph, Clerk of Council

POSTING CERTIFICATE

I, Tanya Joseph, Clerk of Council of the	e Village of Oakwood, County of Cuyaho	ga, and
State of Ohio, do hereby certify that Ordinance	e No. 2024-37 was duly posted on the	day
of, 2024, and will remain posted in	accordance with the Oakwood Village Cl	narter.
	Tanya Joseph, Clerk of Council	
	ranya Joseph, Clerk of Council	
DATED:		

INTRODUCED BY

AN EMERGENCY ORDINANCE PROVIDING FOR A ONE-TIME PAYMENT TO AN EMPLOYEE AND DECLARING AN EMERGENCY

WHEREAS, Christopher Manzo presently holds the title of Assistant Fire Chief for the Village of Oakwood; and,

WHEREAS, Christopher Manzo performed duties as Acting Assistant Fire Chief in the Village from March 2022 to July 2024 and shall be compensated with a one-time payment;

NOW THEREFORE, BE IT RESOLVED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. The one-time payment for Christopher Manzo for performing Acting Assistant Fire Chief duties shall be paid in an amount not to exceed \$3,200.00.

SECTION 2. The Finance Director is hereby authorized and directed to pay to Christopher Manzo the one-time payment set forth in Section 1 hereinabove for the period beginning March 2022 and ending June 2024.

SECTION 4. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the inhabitants of the Village, the reason for the emergency being the same that relates to the daily operation of a municipal department and the ability of the village to provide uninterrupted services to the citizens of the Village, therefore, provided it receives the two-thirds vote of all members of Council elected thereto. Said ordinance shall be in full force and effect immediately upon its adoption by this council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED:	
	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	age of Oakwood, County of Cuyahoga, and State of linance No. 2024-AF was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
<u>POSTING</u>	<u>CERTIFICATE</u>
State of Ohio, do hereby certify that Ordinand	he Village of Oakwood, County of Cuyahoga, and ce No. 2024-AF was duly posted on theted in accordance with the Oakwood Village
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY MAYOR AND COUNCIL AS A WHOLE

AN EMERGENCY SALARY ORDINANCE SETTING FORTH CERTAIN POSITIONS OF EMPLOYMENT AND COMPENSATION AND BENEFIT SCHEDULES THEREFORE FOR THE VILLAGE OF **OAKWOOD AND DECLARING AN EMERGENCY**

WHEREAS, it is necessary for Council to review salary ranges from time to time for employment positions within the Village; and,

WHEREAS, employee compensation shall not exceed the authorized salary ordinance maximum pay range;

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

Section 1. The following positions of employment and the schedule of compensation therefore for certain employees of the Village of Oakwood shall be as follows:

\$55,000/year--\$68,250/year

Administrative Jobs (Full-Time)

Clerk of Council \$19.24/hour--\$22.71/hour Executive Assistant to Mayor

Finance Director

\$82,000/year--\$92,435.20/year Fire Chief \$85,774/year--\$91,000.00/year

Service Director of Public Service/Properties \$90,542.40/year--\$95,069.52/year

Recreation Commissioner \$49,000/year--\$56,784/year

Administrative Jobs (Part-Time)

Chief Building Official \$40,000/year--\$43,938.96/year

Fire Chief \$42,887/year--\$45,031.35/year

Recreation Commissioner \$23.55/hour--\$27.30/hour

Building Department (Full-Time)

Building Department Secretary \$21.66/hour--\$22.74/hour

Housing Inspector - Building \$17.52/hour--\$18.44/hour

Finance Department (Full-Time)

Accounts Payable \$19.23/hour--\$20.19/hour

Finance Specialist \$21.63/hour--\$22.72/hour

Finance Clerk \$18.22/hour--\$19.13/hour

Payroll Specialist \$24.04/hour--\$25.24/hour

Mayor's Court (Full-Time)

Chief Deputy Clerk of Courts \$23.67/hour--\$24.85/hour

Clerk of Mayor's Court \$24.94/hour--\$26.19/hour

Recreation Department

Recreation Assistant \$12.36/hour--\$12.98/hour (PT)

Recreation Commission Secretary \$20.00/hour

Summer Camp Counselor \$13.00/hour--15.00/hour (Seasonal)

Summer Camp Supervisor \$16.00/hour--\$16.80/hour (Seasonal)

Police Department (Full-Time)

Administrative Assistant \$23.67/hour--\$24.85/hour

Dispatcher \$22.00/hour--\$25.19/hour

Police Department (Part-Time)

Auxiliary - Police Officer \$16.50/hour--\$17.33/hour

Service Department (Full-Time)

Foreman \$26.58/hour--\$27.91/hour

General Laborer Service Worker Level 1 \$23.00/hour--\$24.80/hour

General Laborer Service Worker Level 2 \$24.81/hour--\$26.05/hour

Service Department (Part-Time)

Custodian \$16.81/hour--\$17.65/hour

Emergency Labor Service Worker \$25.00/hour

Mechanic \$17.00/hour--\$17.85/hour

Senior Van Driver \$10.93/hour--\$11.48/hour

Summer Laborers \$15.00/hour--\$16.71/hour

Traffic Control (Part-Time)

School Guard \$14.02/hour--\$14.72/hour

Fire Department (Not to Exceed 71 Total)

Assistant Fire Chief (2) \$35.09/hour--\$36.84/hour

Assistant Chiefs, each one works 20 hours per week on average.

Captain \$30.38/hour--\$31.90/hour

Weekend differential rate \$37.98/hour

Fire Prevention Officer \$27.62/hour--\$29.00/hour

(Monday-Friday only)

Lieutenant \$27.62/hour--\$29.00/hour

Weekend differential rate \$34.53/hour

Firefighter \$25.11/hour--\$26.37/hour

Weekend differential rate \$31.39/hour

Probationary firefighter (first 6 months) \$20.33/hour--\$21.35/hour

Weekend differential rate \$25.41/hour

SECTION 2. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the inhabitants of the Village, the reason for the emergency being the same that relates to the daily operation of a municipal department and the ability of the village to provide uninterrupted services to the citizens of the Village, therefore, provided it receives the two-thirds vote of all members of Council elected thereto. Said ordinance shall be in full force and effect immediately upon its adoption by this council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED:	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Village of Ohio, do hereby certify that the foregoing Ordinanc by this Council at the meeting held on da	e No. 2024-37 was duly and regularly passed
	Tanya Joseph, Clerk of Council

POSTING CERTIFICATE

I, Tanya Joseph, Clerk of Council of the Village of Oakwood, County of Cuyaho State of Ohio, do hereby certify that Ordinance No. 2024-37 was duly posted on the, 2024, and will remain posted in accordance with the Oakwood Village C	
	Tanya Joseph, Clerk of Council
DATE):

INTRODUCED BY COUNCIL AS A WHOLE

AN EMERGENCY ORDINANCE PROVIDING FOR THE CORRECTION OF EMPLOYEE COMPENSATION AND DECLARING AN EMERGENCY

WHEREAS, Ania Perrin presently holds a position identified in the Building Department as Digital Clerk for the Village of Oakwood; and,

WHEREAS, said position of Digital Clerk was never established by ordinance and is ineligible for a pay increase; and

WHEREAS, Ania Perrin has accumulated negative sick and vacation time balances not permitted for any employee in the Village; and

NOW THEREFORE, BE IT RESOLVED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. The Finance Director is directed to correct the accumulated negative sick and vacation time balances of said employee.

SECTION 2. The employee be notified of the correction and adjustment and the correction and adjustment be detailed in a report provided to Council.

SECTION 3. The Finance Director is hereby authorized and directed to adjust the pay of Ania Perrin within the limits of the labor laws until sick and vacation time balances are at zero or no longer negative balances.

SECTION 4. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the inhabitants of the Village, the reason for the emergency being the same that relates to the daily operation of a municipal department and the ability of the village to provide uninterrupted services to the citizens of the Village, therefore, provided it receives the two-thirds vote of all members of Council elected thereto. Said ordinance shall be in full force and effect immediately upon its adoption by this council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED:	

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
•	llage of Oakwood, County of Cuyahoga, and State of Ordinance No. 2024-59 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING	G CERTIFICATE
State of Ohio, do hereby certify that Ordina	f the Village of Oakwood, County of Cuyahoga, and nce No. 2024-59 was duly posted on the day in accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

AN EMERGENCY ORDINANCE PROVIDING FOR THE CORRECTION OF EMPLOYEE COMPENSATION AND DECLARING AN EMERGENCY

WHEREAS, Tanya Joseph presently holds the title of Clerk of Council for the Village of Oakwood; and,

WHEREAS, it has come to the attention of the Council that Tanya Joseph's rate of compensation at the time of her hiring was incorrect and should be adjusted to the agreed upon rate of \$40,000.00 at the time of hire per ordinance 2023-22;

NOW THEREFORE, BE IT RESOLVED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

- **SECTION 1.** The compensation for Tanya Joseph as Clerk of Council be corrected and adjusted from the present pay rate to the correct pay rate of \$40,000.00.
- SECTION 2. The correction and adjustment shall be retroactive as was agreed from the date of hire to present and Tanya Joseph shall receive a one-time payment to compensate for the reduced wages incorrectly received.
- SECTION 3. The Finance Director is hereby authorized and directed to pay to Tanya Joseph the difference between her original rate of pay and the agreed upon rate of pay of \$40,000.00 at the time of hire from the date of employment through January 4, 2024.
- SECTION 4. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the inhabitants of the Village, the reason for the emergency being the same that relates to the daily operation of a municipal department and the ability of the village to provide uninterrupted services to the citizens of the Village, therefore, provided it receives the two-thirds vote of all members of Council elected thereto. Said ordinance shall be in full force and effect immediately upon its adoption by this council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED:	
	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	ge of Oakwood, County of Cuyahoga, and State of linance No. 2024-60 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING O	<u>CERTIFICATE</u>
State of Ohio, do hereby certify that Ordinance	ne Village of Oakwood, County of Cuyahoga, and e No. 2024-60 was duly posted on the day accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

AN EMERGENCY ORDINANCE PROVIDING FOR THE COMPENSATION OF AN EMPLOYEE AND DECLARING AN EMERGENCY

WHEREAS, Tanya Jospeh presently holds the title of Clerk of Council for the Village of Oakwood; and,

WHEREAS, Council has the authority to adjust salary ranges for employment positions within the Village; and,

WHEREAS, Council has reviewed salary ranges for employment positions within the village and researched current salary trends;

NOW THEREFORE, BE IT RESOLVED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. The pay rate for Tanya Joseph as Clerk of Council shall be adjusted from her present salary of \$40,000,00 per year to the new salary range for Clerk of Council to a pay rate of \$45,000.00 per year retroactive to January 5, 2024.

SECTION 2. The Finance Director is hereby authorized and directed to pay to Tanya Joseph the difference between her present salary and the new rate of pay as set forth in Section 1 hereinabove for the period beginning January 5, 2024 and going forward.

SECTION 3. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the inhabitants of the Village, the reason for the emergency being the same that relates to the daily operation of a municipal department and the ability of the village to provide uninterrupted services to the citizens of the Village, therefore, provided it receives the two-thirds vote of all members of Council elected thereto. Said ordinance shall be in full force and effect immediately upon its adoption by this council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED:			
-		 	

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	age of Oakwood, County of Cuyahoga, and State of dinance No. 2024-61 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
<u>POSTING</u>	CERTIFICATE
State of Ohio, do hereby certify that Ordinanc	the Village of Oakwood, County of Cuyahoga, and the No. 2024-61 was duly posted on the day in accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

AN EMERGENCY ORDINANCE AUTHORIZING A PAY INCREASE FOR CERTAIN EMPLOYEES AND POSITIONS RETROACTIVE TO JANUARY 5, 2024 AND DECLARING AN EMERGENCY

WHEREAS, it is necessary for Council to provide a pay increase or cost of living adjustment (COLA) from time to time for employment positions within the Village; and,

WHEREAS, as a result of certain negotiations, there need to be adjustments to compensation for certain positions within the Village; and,

WHEREAS, Council shall consider future cost of living adjustment (COLA) to compensation only after review of market trends;

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby increases the base salary for each full and part time employee by an amount not to exceed a 3.00% increase from their current pay/salary.

SECTION 2. Certain positions within the Village are ineligible for a 3.00% pay increase and will receive no additional pay above their 2023 year-end base pay/salary including the following positions of Finance Director and all positions within the Building Department. Compensation for said ineligible positions that exceeds 2023 year-end pay/salary amounts shall result in a finding for recovery.

SECTION 3. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the inhabitants of the Village, the reason for the emergency being the same that relates to the daily operation of a municipal department and the ability of the village to provide uninterrupted services to the citizens of the Village, therefore, provided it receives the two-thirds vote of all members of Council elected thereto. Said ordinance shall be in full force and effect immediately upon its adoption by this council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED:	
	Erica Nikolic President of Council

Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	e of Oakwood, County of Cuyahoga, and State of nance No. 2024-62 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING C	ERTIFICATE
I, Tanya Joseph, Clerk of Council of the State of Ohio, do hereby certify that Ordinance I of, 2024, and will remain posted in a	Village of Oakwood, County of Cuyahoga, and No. 2024-62 was duly posted on the day accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

AN EMERGENCY ORDINANCE REQUIRING PAY ORDINANCES FOR THE COMPENSATION OF ALL EMPLOYEES AND EMPLOYMENT POSITIONS AND DECLARING AN EMERGENCY

- WHEREAS, the Village of Oakwood is an at-will entity employing individuals to fulfill the duties of employment positions within the Village of Oakwood; and,
- WHEREAS, Council deems it necessary and advisable to clarify criteria for the hiring and pay of employees;
- WHEREAS, the Village of Oakwood has established an employee handbook that relates to all employees not covered within the Fraternal Order of Police (FOP) contract; and,
- WHEREAS, the Village of Oakwood's employee handbook states that employees with 2 years of employment or less are not eligible to receive a pay increase; and,
- WHEREAS, the Village of Oakwood's employee handbook states that employees shall not carryover more than a maximum of 960 hours of accumulated sick time from one year into the next year; and,
- WHEREAS, the Village of Oakwood's employee handbook states that employees shall not carryover more than a maximum of 40 hours of vacation time from one year into the next year with written approval from an employee's direct supervisor and maintained within the employee's personnel file; and,
- WHEREAS, an employee cannot exceed a negative balance of more than 8 hours of vacation and sick time;
- **NOW THEREFORE, BE IT RESOLVED** by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:
- **SECTION 1.** No individual shall become employed or be compensated by the Village of Oakwood without a pay ordinance describing the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position, as well as, any cross-training for coverage of other positions for the specific employee being hired.
- **SECTION 2.** Employee compensation shall not exceed the authorized salary ordinance maximum pay range; and,
- **SECTION 3.** No individual shall become employed or be compensated upon terms that conflict with the employee handbook absent prior express authorization of Council.

:

SECTION 4. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the inhabitants of the Village, the reason for the emergency being the same that relates to the daily operation of a municipal department and the ability of the village to provide uninterrupted services to the citizens of the Village, therefore, provided it receives the two-thirds vote of all members of Council elected thereto. Said ordinance shall be in full force and effect immediately upon its adoption by this council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED:	
	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	e of Oakwood, County of Cuyahoga, and State of nance No. 2024-63 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council

POSTING CERTIFICATE

State of Ohio, do hereby certify that Ordinance No	illage of Oakwood, County of Cuyahoga, and . 2024-63 was duly posted on the day ordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

AN EMERGENCY ORDINANCE PROVIDING FOR A ONE-TIME PAYMENT TO AN EMPLOYEE AND DECLARING AN EMERGENCY

WHEREAS, Dave Tapp presently holds the title of Fire Chief for the Village of Oakwood; and,

WHEREAS, Dave Tapp performed duties as Acting Fire Chief in the Village from March 2022 to June 2024 and shall be compensated with a one-time payment;

NOW THEREFORE, BE IT RESOLVED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. The one-time payment for Dave Tapp for performing Acting Fire Chief duties shall be paid in an amount not to exceed \$30,000.00.

SECTION 2. The Finance Director is hereby authorized and directed to pay to Dave Tapp the one-time payment set forth in Section 1 hereinabove for the period beginning March 2022 and ending June 2024.

SECTION 3. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the inhabitants of the Village, the reason for the emergency being the same that relates to the daily operation of a municipal department and the ability of the village to provide uninterrupted services to the citizens of the Village, therefore, provided it receives the two-thirds vote of all members of Council elected thereto. Said ordinance shall be in full force and effect immediately upon its adoption by this council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED:	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Village Ohio, do hereby certify that the foregoing Ordina by this Council at the meeting held on	ance No. 2024-64 was duly and regularly passed
	Tanya Joseph, Clerk of Council
POSTING CE	RTIFICATE
I, Tanya Joseph, Clerk of Council of the V State of Ohio, do hereby certify that Ordinance N of, 2024, and will remain posted in ac	
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

AN EMERGENCY ORDINANCE PROVIDING FOR A ONE-TIME PAYMENT TO AN EMPLOYEE AND DECLARING AN EMERGENCY

WHEREAS, Brian DiRocco presently holds the title of Assistant Fire Chief for the Village of Oakwood; and,

WHEREAS, Brian DiRocco performed duties as Acting Assistant Fire Chief in the Village from March 2022 to June 2024 and shall be compensated with a one-time payment;

NOW THEREFORE, BE IT RESOLVED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. The one-time payment for Brian DiRocco for performing Acting Assistant Fire Chief duties shall be paid in an amount not to exceed \$7,200.00.

SECTION 2. The Finance Director is hereby authorized and directed to pay to Brian DiRocco the one-time payment set forth in Section 1 hereinabove for the period beginning March 2022 and ending June 2024.

SECTION 4. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the inhabitants of the Village, the reason for the emergency being the same that relates to the daily operation of a municipal department and the ability of the village to provide uninterrupted services to the citizens of the Village, therefore, provided it receives the two-thirds vote of all members of Council elected thereto. Said ordinance shall be in full force and effect immediately upon its adoption by this council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED:	
	Erica Nikolic, President of Council

Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Village Ohio, do hereby certify that the foregoing Ordina by this Council at the meeting held on	ince No. 2024-65 was duly and regularly passed
	Tanya Joseph, Clerk of Council
POSTING CE	RTIFICATE
I, Tanya Joseph, Clerk of Council of the V State of Ohio, do hereby certify that Ordinance N of, 2024, and will remain posted in ac	
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Ethan Bravo presently holds the title of Patrol Officer for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Ethan Bravo as Patrol Officer.

SECTION 2. Ethan Bravo shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Ethan Bravo, Patrol Officer, shall be compensated at a rate of twenty-seven dollars and 67/100 (\$27.67) per hour.

PASSED:	

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	ge of Oakwood, County of Cuyahoga, and State of Inance No. 2024-67 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING (CERTIFICATE
State of Ohio, do hereby certify that Ordinance	ne Village of Oakwood, County of Cuyahoga, and e No. 2024-67 was duly posted on the day naccordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Michael Busicnki presently holds the title of Patrol Officer for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Michael Busicnki as Patrol Officer.

SECTION 2. Michael Busicnki shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Michael Busicnki, Patrol Officer, shall be compensated at a rate of thirty-four dollars and 44/100 (\$34.44) per hour.

PASSED:		

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Villa Ohio, do hereby certify that the foregoing Or by this Council at the meeting held on	age of Oakwood, County of Cuyahoga, and State of rdinance No. 2024-68 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING	CERTIFICATE
State of Ohio, do hereby certify that Ordinance	the Village of Oakwood, County of Cuyahoga, and ce No. 2024-68 was duly posted on the day in accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, John Freeman III presently holds the title of Captain for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of John Freeman III as Captain.

SECTION 2. John Freeman III shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. John Freeman III, Captain, shall be compensated at a rate of forty-three dollars and 46/100 (\$43.46) per hour.

PASSED:			

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	lage of Oakwood, County of Cuyahoga, and State of rdinance No. 2024-69 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING	CERTIFICATE
State of Ohio, do hereby certify that Ordinan	the Village of Oakwood, County of Cuyahoga, and ce No. 2024-69 was duly posted on the day in accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Michael Galvin presently holds the title of Patrol Officer for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Michael Galvin as Patrol Officer.

SECTION 2. Michael Galvin shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Michael Galvin, Patrol Officer, shall be compensated at a rate of thirty-four dollars and 44/100 (\$34.44) per hour.

PASSED:		

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Villa Ohio, do hereby certify that the foregoing Ord by this Council at the meeting held on	ge of Oakwood, County of Cuyahoga, and State of linance No. 2024-70 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING (CERTIFICATE
State of Ohio, do hereby certify that Ordinance	ne Village of Oakwood, County of Cuyahoga, and e No. 2024-70 was duly posted on the day accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Mark Garratt presently holds the title of Chief for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Mark Garratt as Chief.

SECTION 2. Mark Garratt shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Mark Garratt, Patrol Officer, shall be compensated at a rate of forty-eight dollars and 69/100 (\$48.69) per hour.

PASSED:	
	Erica Nikolic President of Council

Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Village of Ohio, do hereby certify that the foregoing Ordinand by this Council at the meeting held on do	ce No. 2024-71 was duly and regularly passed
	Tanya Joseph, Clerk of Council
POSTING CER	<u>TIFICATE</u>
I, Tanya Joseph, Clerk of Council of the Vi State of Ohio, do hereby certify that Ordinance No. of, 2024, and will remain posted in account.	llage of Oakwood, County of Cuyahoga, and 2024-71 was duly posted on the day ordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Justin Herrera presently holds the title of Patrol Officer for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Justin Herrera as Patrol Officer.

SECTION 2. Justin Herrera shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Justin Herrera, Patrol Officer, shall be compensated at a rate of thirty-four dollars and 44/100 (\$34.44) per hour.

PASSED:	

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Vill Ohio, do hereby certify that the foregoing Orby this Council at the meeting held on	lage of Oakwood, County of Cuyahoga, and State of rdinance No. 2024-72 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
<u>POSTING</u>	CERTIFICATE
I, Tanya Joseph, Clerk of Council of t State of Ohio, do hereby certify that Ordinand	the Village of Oakwood, County of Cuyahoga, and ce No. 2024-72 was duly posted on the day in accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Taylor Horton presently holds the title of Patrol Officer for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Taylor Horton as Patrol Officer.

SECTION 2. Taylor Horton shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Taylor Horton, Patrol Officer, shall be compensated at a rate of thirty-four dollars and 44/100 (\$34.44) per hour.

PASSED:			
	 _		

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
· · · · · · · · · · · · · · · · · · ·	illage of Oakwood, County of Cuyahoga, and State of Ordinance No. 2024-73 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTINO	G CERTIFICATE
State of Ohio, do hereby certify that Ordina	f the Village of Oakwood, County of Cuyahoga, and nce No. 2024-73 was duly posted on the day d in accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Gregory Kelley presently holds the title of Sergeant for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Gregory Kelley as Sergeant.

SECTION 2. Gregory Kelley shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Gregory Kelley, Sergeant, shall be compensated at a rate of thirty-seven dollars and 87/100 (\$37.87) per hour.

PASSED:		

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Ville Ohio, do hereby certify that the foregoing Or by this Council at the meeting held on	age of Oakwood, County of Cuyahoga, and State of dinance No. 2024-74 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING	CERTIFICATE
State of Ohio, do hereby certify that Ordinance	he Village of Oakwood, County of Cuyahoga, and se No. 2024-74 was duly posted on the day in accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Kristopher Knuckles presently holds the title of Patrol Officer for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Kristopher Knuckles as Patrol Officer.

SECTION 2. Kristopher Knuckles shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Kristopher Knuckles, Patrol Officer, shall be compensated at a rate of thirty-four dollars and 44/100 (\$34.44) per hour.

PASSED:	
	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Villa Ohio, do hereby certify that the foregoing Oroby this Council at the meeting held on	age of Oakwood, County of Cuyahoga, and State of dinance No. 2024-75 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
<u>POSTING</u>	<u>CERTIFICATE</u>
State of Ohio, do hereby certify that Ordinance	ne Village of Oakwood, County of Cuyahoga, and e No. 2024-75 was duly posted on the day accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Gregory Lindsey presently holds the title of Detective for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Gregory Lindsey as Detective.

SECTION 2. Gregory Lindsey shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Gregory Lindsey, Detective, shall be compensated at a rate of thirty-four dollars and 44/100 (\$34.44) per hour.

PASSED:			
			

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Vi Ohio, do hereby certify that the foregoing Copy this Council at the meeting held on	llage of Oakwood, County of Cuyahoga, and State of Ordinance No. 2024-76 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING	<u>CERTIFICATE</u>
state of Onio, do hereby certify that Ordinan	the Village of Oakwood, County of Cuyahoga, and ace No. 2024-76 was duly posted on the day in accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Adam Nealon presently holds the title of Patrol Officer for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Adam Nealon as Patrol Officer.

SECTION 2. Adam Nealon shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Adam Nealon, Patrol Officer, shall be compensated at a rate of thirty-four dollars and 44/100 (\$34.44) per hour.

PASSED:		

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
I, Tanya Joseph, Clerk of Council of the Village of	Gary v. Gottschalk, Mayor
Ohio, do hereby certify that the foregoing Ordinan by this Council at the meeting held on d	ce No. 2024-77 was duly and regularly passed
	Tanya Joseph, Clerk of Council
POSTING CER	TIFICATE
I, Tanya Joseph, Clerk of Council of the Vi State of Ohio, do hereby certify that Ordinance No. of, 2024, and will remain posted in account	llage of Oakwood, County of Cuyahoga, and 2024-77 was duly posted on the day ordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Ta-Lor Payne presently holds the title of Patrol Officer for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Ta-Lor Payne as Patrol Officer.

SECTION 2. Ta-Lor Payne shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Ta-Lor Payne, Patrol Officer, shall be compensated at a rate of thirty-two dollars and 87/100 (\$32.87) per hour.

PASSED:	
	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Village Ohio, do hereby certify that the foregoing Ordin by this Council at the meeting held on	e of Oakwood, County of Cuyahoga, and State of nance No. 2024-78 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING CI	ERTIFICATE
State of Ohio, do hereby certify that Ordinance N	Village of Oakwood, County of Cuyahoga, and No. 2024-78 was duly posted on the day accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Richard Pugsley presently holds the title of Patrol Officer for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Richard Pugsley as Patrol Officer.

SECTION 2. Richard Pugsley shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Richard Pugsley, Patrol Officer, shall be compensated at a rate of thirty-two dollars and 87/100 (\$32.87) per hour.

PASSED:	
	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Villag Ohio, do hereby certify that the foregoing Ord by this Council at the meeting held on	ge of Oakwood, County of Cuyahoga, and State of inance No. 2024-79 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING C	CERTIFICATE
I, Tanya Joseph, Clerk of Council of the State of Ohio, do hereby certify that Ordinance of, 2024, and will remain posted in	e Village of Oakwood, County of Cuyahoga, and No. 2024-79 was duly posted on the day accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Cameron Reed presently holds the title of Sergeant for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Cameron Reed as Sergeant.

SECTION 2. Cameron Reed shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Cameron Reed, Sergeant, shall be compensated at a rate of thirty-eight dollars and 81/100 (\$38.81) per hour.

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
Tanya Joseph, Clerk of Council of the Vill Ohio, do hereby certify that the foregoing Orby this Council at the meeting held on	lage of Oakwood, County of Cuyahoga, and State of rdinance No. 2024-80 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING	CERTIFICATE
State of Ohio, do hereby certify that Ordinand	the Village of Oakwood, County of Cuyahoga, and ce No. 2024-80 was duly posted on the day in accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Allen Smith presently holds the title of Patrol Officer for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Allen Smith as Patrol Officer.

SECTION 2. Allen Smith shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Allen Smith, Patrol Officer, shall be compensated at a rate of twenty-seven dollars and 67/100 (\$27.67) per hour.

PASSED:		

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Villag Ohio, do hereby certify that the foregoing Ordiby this Council at the meeting held on	te of Oakwood, County of Cuyahoga, and State of nance No. 2024-81 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING C	ERTIFICATE
I, Tanya Joseph, Clerk of Council of the State of Ohio, do hereby certify that Ordinance of, 2024, and will remain posted in	e Village of Oakwood, County of Cuyahoga, and No. 2024-81 was duly posted on the day accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Edward Thyret presently holds the title of Patrol Officer for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Edward Thyret as Patrol Officer.

SECTION 2. Edward Thyret shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Edward Thyret, Patrol Officer, shall be compensated at a rate of thirty-four dollars and 44/100 (\$34.44) per hour.

PASSED:			

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Vil Ohio, do hereby certify that the foregoing O by this Council at the meeting held on	lage of Oakwood, County of Cuyahoga, and State of rdinance No. 2024-82 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING	CERTIFICATE
State of Ohio, do hereby certify that Ordinan	the Village of Oakwood, County of Cuyahoga, and ace No. 2024-82 was duly posted on the day in accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Stephen Van Ness presently holds the title of Sergeant for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Stephen Van Ness as Sergeant.

SECTION 2. Stephen Van Ness shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Stephen Van Ness, Sergeant, shall be compensated at a rate of thirty-eight dollars and 81/100 (\$38.81) per hour.

PASSED:	
	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Village Ohio, do hereby certify that the foregoing Ordina by this Council at the meeting held on	ince No. 2024-83 was duly and regularly passed
	Tanya Joseph, Clerk of Council
POSTING CE	RTIFICATE
I, Tanya Joseph, Clerk of Council of the V State of Ohio, do hereby certify that Ordinance No of, 2024, and will remain posted in ac	Village of Oakwood, County of Cuyahoga, and o. 2024-83 was duly posted on the day cordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, David Ward presently holds the title of Patrol Officer for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of David Ward as Patrol Officer.

SECTION 2. David Ward shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. David Ward, Patrol Officer, shall be compensated at a rate of thirty-four dollars and 44/100 (\$34.44) per hour.

PASSED:	
 	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	age of Oakwood, County of Cuyahoga, and State of dinance No. 2024-84 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING	CERTIFICATE
State of Ohio, do hereby certify that Ordinand	the Village of Oakwood, County of Cuyahoga, and ce No. 2024-84 was duly posted on the day in accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Kenneth Willner presently holds the title of Sergeant for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Kenneth Willner as Sergeant.

SECTION 2. Kenneth Willner shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Kenneth Willner, Sergeant, shall be compensated at a rate of thirty-eight dollars and 81/100 (\$38.81) per hour.

PASSED:	
	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Vi Ohio, do hereby certify that the foregoing C by this Council at the meeting held on	illage of Oakwood, County of Cuyahoga, and State of Ordinance No. 2024-85 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTINO	G CERTIFICATE
State of Ohio, do hereby certify that Ordinai	The Village of Oakwood, County of Cuyahoga, and nee No. 2024-85 was duly posted on the day in accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Nachelle Chuppa presently holds the title of Administrative Assistant for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Nachelle Chuppa as Administrative Assistant.

SECTION 2. Nachelle Chuppa shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Nachelle Chuppa, Administrative Assistant, shall be compensated at a rate of twenty-three dollars and 67/100 (\$23.67) per hour.

PASSED:				
			 	

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Vil Ohio, do hereby certify that the foregoing O by this Council at the meeting held on	llage of Oakwood, County of Cuyahoga, and State of Ordinance No. 2024-86 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING	G CERTIFICATE
State of Ohio, do hereby certify that Ordinar	the Village of Oakwood, County of Cuyahoga, and nee No. 2024-86 was duly posted on the day in accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Vicki Griminger presently holds the title of Clerk for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Vicki Griminger as Clerk.

SECTION 2. Vicki Griminger shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Vicki Griminger, Clerk, shall be compensated at a rate of twenty-three dollars and 99/100 (\$23.99) per hour.

PASSED:	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Village of Ohio, do hereby certify that the foregoing Ordinand by this Council at the meeting held on do	ce No. 2024-87 was duly and regularly passed
	Tanya Joseph, Clerk of Council
POSTING CER	TIFICATE
State of Ohio, do hereby certify that Ordinance No.	llage of Oakwood, County of Cuyahoga, and 2024-87 was duly posted on the day ordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Jennifer Relich presently holds the title of Records Clerk for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Jennifer Relich as Records Clerk.

SECTION 2. Jennifer Relich shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Jennifer Relich, Records Clerk, shall be compensated at a rate of twenty-two dollars and 00/100 (\$22.00) per hour.

PASSED:		
		

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	llage of Oakwood, County of Cuyahoga, and State of Ordinance No. 2024-88 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING	G CERTIFICATE
State of Ohio, do hereby certify that Ordinar	The Village of Oakwood, County of Cuyahoga, and nce No. 2024-88 was duly posted on the day in accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Brenda Dixon presently holds the title of Crossing Guard for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Brenda Dixon as Crossing Guard.

SECTION 2. Brenda Dixon shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Brenda Dixon, Crossing Guard, shall be compensated at a rate of fourteen dollars and 02/100 (\$14.02) per hour.

PASSED:	

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	Village of Oakwood, County of Cuyahoga, and State of Ordinance No. 2024-89 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTIN	IG CERTIFICATE
State of Ohio, do hereby certify that Ordina	of the Village of Oakwood, County of Cuyahoga, and ance No. 2024-89 was duly posted on the day ed in accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Ralph Jaros presently holds the title of Auxiliary Officer for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Ralph Jaros as Auxiliary Officer.

SECTION 2. Ralph Jaros shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Ralph Jaros, Auxiliary Officer, shall be compensated at a rate of sixteen dollars and 50/100 (\$16.50) per hour.

PASSED:		

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	fillage of Oakwood, County of Cuyahoga, and State of Ordinance No. 2024-90 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
<u>POSTIN</u>	<u>G CERTIFICATE</u>
State of Ohio, do hereby certify that Ordina	of the Village of Oakwood, County of Cuyahoga, and ance No. 2024-90 was duly posted on the day d in accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Corey Craig presently holds the title of Foreman for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Corey Craig as Foreman.

SECTION 2. Corey Craig shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Corey Craig, Foreman, shall be compensated at a rate of twenty-six dollars and 58/100 (\$26.58) per hour.

PASSED:	

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	illage of Oakwood, County of Cuyahoga, and State of Ordinance No. 2024-91 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTIN	<u>G CERTIFICATE</u>
State of Ohio, do hereby certify that Ordina	of the Village of Oakwood, County of Cuyahoga, and cance No. 2024-91 was duly posted on the day d in accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Michael Davies presently holds the title of Custodian for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Michael Davies as Custodian.

SECTION 2. Michael Davies shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Michael Davies, Custodian, shall be compensated at a rate of sixteen dollars and 81/100 (\$16.81) per hour.

PASSED:	
	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Villag Ohio, do hereby certify that the foregoing Ord by this Council at the meeting held on	ge of Oakwood, County of Cuyahoga, and State of inance No. 2024-92 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING O	CERTIFICATE
State of Ohio, do hereby certify that Ordinance	ne Village of Oakwood, County of Cuyahoga, and e No. 2024-92 was duly posted on the day accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Charles Drone, Jr. presently holds the title of Mechanic for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Charles Drone, Jr. as Mechanic.

SECTION 2. Charles Drone, Jr. shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Charles Drone, Jr., Mechanic, shall be compensated at a rate of seventeen dollars and 00/100 (\$17.00) per hour.

PASSED:	Erica Nikolic, President of Council
	2.100 1 1.1101.0, 1.100.0000 0. 0 0 0.110.00
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	of Oakwood, County of Cuyahoga, and State of ance No. 2024-93 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING CE	ERTIFICATE
•	Village of Oakwood, County of Cuyahoga, and No. 2024-93 was duly posted on the day accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Thomas Haba presently holds the title of Service Director of Public Service/Properties for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

- **SECTION 1.** Council hereby authorizes the employment of Thomas Haba as Service Director of Public Service/Properties.
- **SECTION 2.** Thomas Haba shall be responsible for the duties set forth in the job description attached as exhibit A.
- **SECTION 3.** Thomas Haba, Service Director of Public Service/Properties, shall be compensated at a rate of forty-three dollars and 53/100 (\$43.53) per hour.
- SECTION 4. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the inhabitants of the Village, the reason for the emergency being the same that relates to the daily operation of a municipal department and the ability of the village to provide uninterrupted services to the citizens of the Village, therefore, provided it receives the two-thirds vote of all members of Council elected thereto. Said ordinance shall be in full force and effect immediately upon its adoption by this council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED:	
 	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Villa Ohio, do hereby certify that the foregoing Ord by this Council at the meeting held on	ge of Oakwood, County of Cuyahoga, and State of inance No. 2024-94 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING C	CERTIFICATE
State of Onio, do hereby certify that Ordinance	e Village of Oakwood, County of Cuyahoga, and No. 2024-94 was duly posted on the day accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Aaron Hairston presently holds the title of General Laborer Service Worker Level 1 for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Aaron Hairston as General Laborer Service Worker Level 1.

SECTION 2. Aaron Hairston shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Aaron Hairston, General Laborer Service Worker Level 1, shall be compensated at a rate of twenty-three dollars and 00/100 (\$23.00) per hour.

PASSED:		

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Village Ohio, do hereby certify that the foregoing Ordina by this Council at the meeting held on	ince No. 2024-95 was duly and regularly passed
	Tanya Joseph, Clerk of Council
POSTING CE	RTIFICATE
I, Tanya Joseph, Clerk of Council of the V State of Ohio, do hereby certify that Ordinance N of, 2024, and will remain posted in ac	Village of Oakwood, County of Cuyahoga, and o. 2024-95 was duly posted on the day coordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Quinton Jackson presently holds the title of General Laborer Service Worker Level 1 for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

<u>SECTION 1.</u> Council hereby authorizes the employment of Quinton Jackson as General Laborer Service Worker Level 1.

SECTION 2. Quinton Jackson shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Quinton Jackson, General Laborer Service Worker Level 1, shall be compensated at a rate of twenty-three dollars and 50/100 (\$23.50) per hour.

PASSED:	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Village Ohio, do hereby certify that the foregoing Ordina by this Council at the meeting held on	ance No. 2024-96 was duly and regularly passed
	Tanya Joseph, Clerk of Council
POSTING CE	<u>CRTIFICATE</u>
I, Tanya Joseph, Clerk of Council of the State of Ohio, do hereby certify that Ordinance N of, 2024, and will remain posted in ac	
DATED.	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, John Moore presently holds the title of General Laborer Service Worker Level 2 for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of John Moore as General Laborer Service Worker Level 2.

SECTION 2. John Moore shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. John Moore, General Laborer Service Worker Level 2, shall be compensated at a rate of twenty-four dollars and 81/100 (\$24.81) per hour.

PASSED:	
	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
•	of Oakwood, County of Cuyahoga, and State of ance No. 2024-97 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING CE	ERTIFICATE
	Village of Oakwood, County of Cuyahoga, and No. 2024-97 was duly posted on the day accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Sam Piro presently holds the title of Summer Laborer for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Sam Piro as Summer Laborer.

SECTION 2. Sam Piro shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Sam Piro, Summer Laborer, shall be compensated at a rate of fifteen dollars and 91/100 (\$15.91) per hour.

PASSED:	
•	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
•	of Oakwood, County of Cuyahoga, and State of ance No. 2024-98 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING CH	<u>ERTIFICATE</u>
	Village of Oakwood, County of Cuyahoga, and No. 2024-98 was duly posted on the day accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Ethan Provateare presently holds the title of General Laborer Service Worker Level 1 for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Ethan Provateare as General Laborer Service Worker Level 1.

SECTION 2. Ethan Provateare shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Ethan Provateare, General Laborer Service Worker Level 1, shall be compensated at a rate of twenty-four dollars and 00/100 (\$24.00) per hour.

PASSED:	
1710020.	

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
-	llage of Oakwood, County of Cuyahoga, and State of Ordinance No. 2024-99 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
<u>POSTINO</u>	G CERTIFICATE
State of Ohio, do hereby certify that Ordinar	The Village of Oakwood, County of Cuyahoga, and nce No. 2024-99 was duly posted on the day I in accordance with the Oakwood Village Charter.
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Stephen Woods presently holds the title of Summer Laborer for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Stephen Woods as Summer Laborer.

SECTION 2. Stephen Woods shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Stephen Woods, Summer Laborer, shall be compensated at a rate of fifteen dollars and 00/100 (\$15.00) per hour.

PASSED:		

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Village Ohio, do hereby certify that the foregoing Ordina by this Council at the meeting held on	nce No. 2024-100 was duly and regularly passed
	Tanya Joseph, Clerk of Council
POSTING CE	CRTIFICATE
I, Tanya Joseph, Clerk of Council of the State of Ohio, do hereby certify that Ordinance Nday of, 2024, and will remain posted Charter.	
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Denise Tufts presently holds the title of Recreation Assistant for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Denise Tufts as Recreation Assistant.

SECTION 2. Denise Tufts shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Denise Tufts, Recreation Assistant, shall be compensated at a rate of twelve dollars and 36/100 (\$12.36) per hour.

PASSED:	
	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	e of Oakwood, County of Cuyahoga, and State of ance No. 2024-101 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING CI	ERTIFICATE
I, Tanya Joseph, Clerk of Council of the State of Ohio, do hereby certify that Ordinance day of, 2024, and will remain posted Charter.	
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Lillie Hicks presently holds the title of Building Department Secretary for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Lillie Hicks as Building Department Secretary.

SECTION 2. Lillie Hicks shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Lillie Hicks, Building Department Secretary, shall be compensated at a rate of twenty-one dollars and 66/100 (\$21.66) per hour.

Erica Nikolic, President of Council
Presented to the Mayor:
Approved:
Gary v. Gottschalk, Mayor
Dakwood, County of Cuyahoga, and State of No. 2024-102 was duly and regularly passed of, 2024.
Tanya Joseph, Clerk of Council
<u>IFICATE</u>
ge of Oakwood, County of Cuyahoga, and 2024-102 was duly posted on thecoordance with the Oakwood Village
Tanya Joseph, Clerk of Council

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Daniel Marinucci presently holds the title of Building Inspector for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Daniel Marinucci as Building Inspector.

SECTION 2. Daniel Marinucci shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Daniel Marinucci, Building Inspector, shall be compensated at a rate not to exceed forty-three thousand and nine hundred thirty-six dollars and 36/100 (\$43,936.36) per year.

PASSED:	
	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Village Ohio, do hereby certify that the foregoing Ordina by this Council at the meeting held on	nce No. 2024-103 was duly and regularly passed
	Tanya Joseph, Clerk of Council
POSTING CE	RTIFICATE
I, Tanya Joseph, Clerk of Council of the V State of Ohio, do hereby certify that Ordinance N day of, 2024, and will remain posted Charter.	
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Debbie Stoffl presently holds the title of Building Department Secretary for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Debbie Stoffl as Building Department Secretary.

SECTION 2. Debbie Stoffl shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Debbie Stoffl, Building Department Secretary, shall be compensated at a rate of twenty-one dollars and 66/100 (\$21.66) per hour.

PASSED:	Fried Miles Described a Committee
	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Village of Ohio, do hereby certify that the foregoing Ordinan by this Council at the meeting held on	ice No. 2024-104 was duly and regularly passed
	Tanya Joseph, Clerk of Council
<u>POSTING CEI</u>	RTIFICATE
State of Ohio, do hereby certify that Ordinance N	Village of Oakwood, County of Cuyahoga, and o. 2024-104 was duly posted on the n accordance with the Oakwood Village
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Aaron Smith presently holds a position within the Building Department for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Aaron Smith as an employee within the Building Department.

SECTION 2. Aaron Smith shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Aaron Smith, an employee of the Building Department, shall be compensated at a rate of eighteen dollars and 44/100 (\$18.44) per hour.

PASSED:	
	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Village Ohio, do hereby certify that the foregoing Ordina by this Council at the meeting held on	nce No. 2024-105 was duly and regularly passed
	Tanya Joseph, Clerk of Council
POSTING CE	RTIFICATE
State of Ohio, do hereby certify that Ordinance N	Village of Oakwood, County of Cuyahoga, and No. 2024-105 was duly posted on the in accordance with the Oakwood Village
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Ania Love Perrin presently holds a position within the Building Department for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Ania Love Perrin as an employee within the Building Department.

SECTION 2. Ania Love Perrin shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Ania Love Perrin, an employee of the Building Department, shall be compensated at a rate of fifteen dollars and 45/100 (\$15.45) per hour.

PASSED:	

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Vil Ohio, do hereby certify that the foregoing Or by this Council at the meeting held on	llage of Oakwood, County of Cuyahoga, and State of rdinance No. 2024-106 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING	G CERTIFICATE
State of Ohio, do hereby certify that Ordinar	the Village of Oakwood, County of Cuyahoga, and nce No. 2024-106 was duly posted on thested in accordance with the Oakwood Village
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Dionna Hammett presently holds the title of Executive Assistant to the Mayor for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Dionna Hammett as Executive Assistant to the Mayor.

SECTION 2. Dionna Hammett shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Dionna Hammett, Executive Assistant to the Mayor, shall be compensated at a rate of sixty-five thousand dollars and 00/100 (\$65,000.00) per year.

PASSED:	
	······································

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Vill Ohio, do hereby certify that the foregoing Orby this Council at the meeting held on	lage of Oakwood, County of Cuyahoga, and State of dinance No. 2024-107 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING	CERTIFICATE
State of Ohio, do hereby certify that Ordinan	the Village of Oakwood, County of Cuyahoga, and ace No. 2024-107 was duly posted on thested in accordance with the Oakwood Village
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Gary Gottschalk presently holds the title of Mayor for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Gary Gottschalk as Mayor.

SECTION 2. Gary Gottschalk shall be responsible for the duties set forth in the Village of Oakwood Charter.

SECTION 3. Gary Gottschalk, Mayor, shall be compensated at a rate of fifty-one dollars and 12/100 (\$51.12) per hour.

PASSED:	
	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
· · · · · · · · · · · · · · · · · · ·	of Oakwood, County of Cuyahoga, and State of ance No. 2024-108 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING CI	ERTIFICATE
I, Tanya Joseph, Clerk of Council of the State of Ohio, do hereby certify that Ordinance day of, 2024, and will remain posted Charter.	
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Carolyn Jones presently holds the title of Clerk of Mayor's Court for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Carolyn Jones as Clerk of Mayor's Court.

SECTION 2. Carolyn Jones shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Carolyn Jones, Clerk of Mayor's Court, shall be compensated at a rate of twenty-four dollars and 94/100 (\$24.94) per hour.

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	illage of Oakwood, County of Cuyahoga, and State of redinance No. 2024-109 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING	<u>G CERTIFICATE</u>
State of Ohio, do hereby certify that Ordina	f the Village of Oakwood, County of Cuyahoga, and ance No. 2024-109 was duly posted on theosted in accordance with the Oakwood Village
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Yvonne Jones presently holds the title of Chief Deputy Clerk of Court for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Yvonne Jones as Chief Deputy Clerk of Court.

SECTION 2. Yvonne Jones shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Yvonne Jones, Chief Deputy Clerk of Court, shall be compensated at a rate of twenty-three dollars and 67/100 (\$23.67) per hour.

PASSED:	

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	e of Oakwood, County of Cuyahoga, and State of ance No. 2024-110 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING CI	ERTIFICATE
I, Tanya Joseph, Clerk of Council of the State of Ohio, do hereby certify that Ordinance day of, 2024, and will remain posted Charter.	
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Onyealilachi Nwoku presently holds the title Senior Van Driver for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Onyealilachi Nwoku as Senior Van Driver.

SECTION 2. Onyealilachi Nwoku shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Onyealilachi Nwoku, Senior Van Driver, shall be compensated at a rate of ten dollars and 93/100 (\$10.93) per hour.

PASSED:	
	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	ge of Oakwood, County of Cuyahoga, and State of inance No. 2024-111 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING O	<u>CERTIFICATE</u>
I, Tanya Joseph, Clerk of Council of the State of Ohio, do hereby certify that Ordinance day of, 2024, and will remain poster.	
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Matthew Jones presently holds the title of Engineer for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a contract for Engineer services provided by Matthew Jones has been authorized by Council.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Matthew Jones as Engineer.

SECTION 2. Matthew Jones shall be responsible for the duties pursuant to his contract for services.

SECTION 3. Matthew Jones, Engineeer, shall be compensated at a rate of thirty-eight thousand dollars and 00/100 (\$38,000.00) per year.

PASSED:	Erica Nikolic, President of Council

Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Village of Ohio, do hereby certify that the foregoing Ordinanc by this Council at the meeting held on da	e No. 2024-112 was duly and regularly passed
	Tanya Joseph, Clerk of Council
POSTING CER	TIFICATE
I, Tanya Joseph, Clerk of Council of the Vil State of Ohio, do hereby certify that Ordinance No day of, 2024, and will remain posted in Charter.	llage of Oakwood, County of Cuyahoga, and . 2024-112 was duly posted on the accordance with the Oakwood Village
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Tina Payne presently holds the title Accounts Payable for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Tina Payne as Accounts Payable.

SECTION 2. Tina Payne shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Tina Payne, Accounts Payable, shall be compensated at a rate of twenty-one dollars and 63/100 (\$21.63) per hour.

PASSED:	
	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	age of Oakwood, County of Cuyahoga, and State of dinance No. 2024-113 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING	CERTIFICATE
State of Ohio, do hereby certify that Ordinan	the Village of Oakwood, County of Cuyahoga, and ace No. 2024-113 was duly posted on thested in accordance with the Oakwood Village
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Carla Russell presently holds the title Payroll Specialist for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Carla Russell as Payroll Specialist.

SECTION 2. Carla Russell shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. Carla Russell, Payroll Specialist, shall be compensated at a rate of twenty-four dollars and 04/100 (\$24.04) per hour.

PASSED:	
	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	ge of Oakwood, County of Cuyahoga, and State of nance No. 2024-114 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING C	<u>CERTIFICATE</u>
State of Ohio, do hereby certify that Ordinance	e Village of Oakwood, County of Cuyahoga, and e No. 2024-114 was duly posted on theed in accordance with the Oakwood Village
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Brian Thompson presently holds the title Finance Director for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Brian Thompson as Finance Director.

SECTION 2. Brian Thompson shall be responsible for the duties set forth in the job description attached as exhibit A and in the Village of Oakwood Charter.

SECTION 3. Brian Thompson, Finance Director, shall be compensated at a rate of forty-four dollars and 44/100 (\$44.44) per hour.

PASSED:	
	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the Village of Ohio, do hereby certify that the foregoing Ordinar by this Council at the meeting held on	nce No. 2024-115 was duly and regularly passed
	Tanya Joseph, Clerk of Council
POSTING CEI	RTIFICATE
I, Tanya Joseph, Clerk of Council of the V State of Ohio, do hereby certify that Ordinance N day of, 2024, and will remain posted i Charter.	
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, the Village of Oakwood presently employs individuals with the title of Firefighter/Paramedic; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of the following individuals as Firefighter/Paramedic: Jeffrey Barker, Jordan Bedell, Clayton Blahovec, Todd Canfield, James Collins, Derel Comer, Adam Copfer, Scott Damas, Manoj Das, Cory Desrochers, Brandon Emmert, Charles Finnerty, Keith Graham, Caleb Hall, Timothy Hallisy, Jimmy Hamrick, John Hibler, Bill Hubbard, Bryan Kappel, Kevin Lachowski, Tyler Lowe, Andrew Magruder, Jason March, Mark McCary, Devin Milam, Gary Orr, Sam Ottobre, Gregory Pankuch, Sajjankumar Patel, William Pelka, Nicholas Pobega, Jeff Polk, Matthew Rauschenbach, Pawel Razny, Ryan Keith Rolf, Kevin Rott, Steven Siudowski, Matthew Snowden, David Stepanik, Bryan Teel, Patrick Tippen, Alexander Wilson, Brad Wilson, and Christopher Woznicki.

SECTION 2. The Firefighter/Paramedic shall be responsible for the duties set forth in the job description attached as exhibit A.

SECTION 3. The individuals above employed as Firefighter/Paramedic shall be compensated at a rate of twenty-five dollars and 11/100 (\$25.11) per hour.

PASSED:	
	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	lage of Oakwood, County of Cuyahoga, and State of dinance No. 2024-116 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING	CERTIFICATE
State of Ohio, do hereby certify that Ordinar	the Village of Oakwood, County of Cuyahoga, and nce No. 2024-116 was duly posted on thested in accordance with the Oakwood Village
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, the Village of Oakwood presently employs individuals with the title of Lieutenant within the Fire Department; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

- SECTION 1. Council hereby authorizes the employment of the following individuals as Lieutenant within the Fire Department: Scott Garman, Joseph Kucera, Dennis Myslenski, Michael Pauley, Michael Russell Scabbo, Jordan Thomas, John Tippen, and Christopher Wirsching.
- **SECTION 2.** The Lieutenant shall be responsible for the duties set forth in the job description attached as exhibit A.
- **SECTION 3.** The individuals above employed as Lieutenant shall be compensated at a rate of twenty-seven dollars and 62/100 (\$27.62) per hour.
- SECTION 4. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the inhabitants of the Village, the reason for the emergency being the same that relates to the daily operation of a municipal department and the ability of the village to provide uninterrupted services to the citizens of the Village, therefore, provided it receives the two-thirds vote of all members of Council elected thereto. Said ordinance shall be in full force and effect immediately upon its adoption by this council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED:		
I ASSLD	 	

	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	Tillage of Oakwood, County of Cuyahoga, and State of Ordinance No. 2024-117 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTIN	G CERTIFICATE
State of Ohio, do hereby certify that Ordin	of the Village of Oakwood, County of Cuyahoga, and nance No. 2024-117 was duly posted on theoosted in accordance with the Oakwood Village
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Dave Tapp presently holds the title Fire Chief for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Dave Tapp as Fire Chief.

SECTION 2. Dave Tapp shall be responsible for the duties set forth in the job description attached as exhibit A and in the Village of Oakwood Charter.

SECTION 3. Dave Tapp, Fire Chief, shall be compensated at a rate of eighty-eight thousand dollars and 00/100 (\$88,000.00) per year.

PASSED:	
	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	age of Oakwood, County of Cuyahoga, and State of dinance No. 2024-118 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING	CERTIFICATE
State of Ohio, do hereby certify that Ordinar	the Village of Oakwood, County of Cuyahoga, and nee No. 2024-118 was duly posted on thested in accordance with the Oakwood Village
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, the Village of Oakwood presently employs individuals with the title of Assistant Fire Chief; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

- **SECTION 1.** Council hereby authorizes the employment of the following individuals as Assistant Fire Chief: Brian DiRocco and Christopher Manzo.
- **SECTION 2.** The Assistant Fire Chief shall be responsible for the duties set forth in the job description attached as exhibit A.
- **SECTION 3.** The individuals above employed as Assistant Fire Chief shall be compensated at a rate of thirty dollars and 38/100 (\$30.38) per hour.
- SECTION 4. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the inhabitants of the Village, the reason for the emergency being the same that relates to the daily operation of a municipal department and the ability of the village to provide uninterrupted services to the citizens of the Village, therefore, provided it receives the two-thirds vote of all members of Council elected thereto. Said ordinance shall be in full force and effect immediately upon its adoption by this council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED:	
· · · · · · · · · · · · · · · · · · ·	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	age of Oakwood, County of Cuyahoga, and State of dinance No. 2024-119 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING	<u>CERTIFICATE</u>
State of Ohio, do hereby certify that Ordinar	the Village of Oakwood, County of Cuyahoga, and ace No. 2024-119 was duly posted on thested in accordance with the Oakwood Village
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, the Village of Oakwood presently employs individuals with the title of Firefighter/Paramedic; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

- **SECTION 1.** Council hereby authorizes the employment of the following individuals as Firefighter/Paramedic: Carson Drach and Regis Kendig.
- **SECTION 2.** The Firefighter/Paramedic shall be responsible for the duties set forth in the job description attached as exhibit A.
- **SECTION 3.** The individuals above employed as Firefighter/Paramedic shall be compensated at a rate of twenty dollars and 33/100 (\$20.33) per hour.
- SECTION 4. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the inhabitants of the Village, the reason for the emergency being the same that relates to the daily operation of a municipal department and the ability of the village to provide uninterrupted services to the citizens of the Village, therefore, provided it receives the two-thirds vote of all members of Council elected thereto. Said ordinance shall be in full force and effect immediately upon its adoption by this council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

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	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
I, Tanya Joseph, Clerk of Council of the V Ohio, do hereby certify that the foregoing C by this Council at the meeting held on	illage of Oakwood, County of Cuyahoga, and State of Ordinance No. 2024-120 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
<u>POSTIN</u>	G CERTIFICATE
State of Ohio, do hereby certify that Ordin	of the Village of Oakwood, County of Cuyahoga, and nance No. 2024-120 was duly posted on theoosted in accordance with the Oakwood Village
	Tanya Joseph, Clerk of Council
DATED:	

INTRODUCED BY COUNCIL AS A WHOLE

A PAY ORDINANCE AUTHORIZING THE EMPLOYMENT OF AN EMPLOYEE AND SETTING FORTH THE DUTIES AND COMPENSATION FOR THEIR POSITION AND DECLARING AN EMERGENCY

WHEREAS, Daniel Jenik presently holds the title Fire Prevention Officer for the Village of Oakwood; and,

WHEREAS, no individual shall become employed or be compensated in the Village of Oakwood without a pay ordinance; and,

WHEREAS, a pay ordinance shall have attached an exhibit for a job description of the employment position for which they shall be compensated that describes the following: the title of the position, employee name, the scheduled work days and hours of the position, who the position reports to, location of the position, pay scale range for the position, special requirements of the position, required roles and responsibilities to be fulfilled, and qualifications for the position as well as, any cross-training for coverage of other positions for the specific employee being hired.

NOW THEREFORE, BE IT ORDAINED by the Council of the Village of Oakwood, County of Cuyahoga, and State of Ohio that:

SECTION 1. Council hereby authorizes the employment of Daniel Jenik as Fire Prevention Officer.

SECTION 2. Daniel Jenik shall be responsible for the duties set forth in the job description attached as exhibit A and in the Village of Oakwood Charter.

SECTION 3. Daniel Jenik, Fire Prevention Officer, shall be compensated at a rate of twenty-seven dollars and 62/100 (\$27.62) per hour.

PASSED:	
	Erica Nikolic, President of Council
Tanya Joseph, Clerk of Council	
	Presented to the Mayor:
	Approved:
	Gary v. Gottschalk, Mayor
	ge of Oakwood, County of Cuyahoga, and State of nance No. 2024-121 was duly and regularly passed day of, 2024.
	Tanya Joseph, Clerk of Council
POSTING O	CERTIFICATE
State of Ohio, do hereby certify that Ordinance	e Village of Oakwood, County of Cuyahoga, and e No. 2024-121 was duly posted on theed in accordance with the Oakwood Village
	Tanya Joseph, Clerk of Council
DATED:	